

March 9, 2017

## Urban Negotiator Selected: Apply Now for the Urban Negotiating Committee

The National Executive Board has selected Brother Sylvain Lapointe, National Director of the Metro Montreal Region as Chief Negotiator of the urban negotiating committee.

It's time to call for applications from all members who are interested in serving on the negotiating committees for our two biggest bargaining units – Urban Postal Operations (UPO) and Rural and Suburban Mail Carriers (RSMC).

Our current UPO collective agreement expires on January 31, 2018. Preparations for negotiations are underway. Members will propose demands at membership meetings, and upcoming regional councils will discuss and forward the demands they recommend. The National Executive Board (NEB) expects to put together our program of demands in the summer for the membership to ratify.

Meanwhile, we will assemble the committee. As set out in Article 6.11 of the CUPW constitution, the UPO unit will include at least one woman, one francophone and one anglophone.

It's one of the most important jobs at the core of our Union's work; please consider it carefully.

### Responsibilities of a negotiating committee member

- Negotiators are responsible for presenting members' demand to Canada Post, under the direction of the Chief Negotiator and the National Executive Board, in an attempt to negotiate a collective agreement.
- Negotiators are responsible for researching specific demands and defending the rationale behind demands to representatives of Canada Post.
- Upon completion of negotiations, negotiators prepare a report for the next negotiating committee.

### Qualifications

- Experience relating to the negotiation of a collective agreement
- Good knowledge of the collective agreement and employer programs and activities
- Experience in preparation, hearing and arbitration of grievances
- Ability to work well on own and with others
- Ability to work long hours and away from home
- Good writing and organization skills
- Knowledge of human rights and health and safety issues would be an asset
- Expertise in work procedures is an asset
- Must be a member of the UPO bargaining unit if applying to be on the UPO negotiating committee.

### Application form attached

Please fill out the form and send it to

Negotiation Application  
Canadian Union of Postal Workers  
377 Bank Street  
Ottawa, ON K2P 1Y3  
[lgauthier@cupw-sttp.org](mailto:lgauthier@cupw-sttp.org)

**The deadline for applications is April 3<sup>rd</sup>, 2017.**

In Solidarity,



Mike Palecek  
National President

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